

September 6, 1973

TO: Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with August
and September Pay Anniversary Dates

Attachment A contains 97 employees with August and September Pay Anniversary Dates, both regular annual increments and selective longevity increases, who are recommended for salary increases. Included in this employee group are 28 employees who will receive the proposed Cost of Living increase but will not receive a step since they have been in Step 6 less than 24 months. Total dollar amount of increase each employee will receive is listed in right column.

Of the 97 employees listed, 15 noted with asterisk (*) are recommended for more than one step: promotion or reclassification to a higher grade. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A, scheduled to receive a step, promotion, or reclassification, be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

- Attachment A - Salary Increases for Employees with August
and September 1973 Pay Anniversary Dates
- B - Vote for Attachment A

Executive Session

SALARY INCREASES FOR EMPLOYEES WITH AUGUST AND SEPTEMBER PAY ANNIVERSARY DATES

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>TO</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>AMT.</u>		<u>TOTAL</u>
								<u>INCR.</u>	<u>COL</u>	
1. Durling, Richard	Asst. to Dir. Eng.	15-6	\$18,905		Asst. to Dir. Eng.	15-6	\$19,850	-----	945	945
2. Sayers, John	Asst. Proj. Dir./Waterfr.	15-5	18,024		Asst. Proj. Dir./Waterfr.	15-6	19,890	925	901	1,826
3. Vincent, Warren	Chief Proj. Eng.	15-6	18,905		Chief Proj. Eng.	15-6	19,850	-----	945	945
4. Garver, Richard	Director Fed. Aid	16-2	17,500		Director Fed. Aid	16-3	18,985	904	581	1,485
5. Stephen, George	Senior Arch. Rehab	15-4	17,185		Senior Arch. Rehab	15-5	18,925	881	859	1,740
6. Yuhns, William	Senior Architect	15-4	17,185		Senior Architect	15-5	18,925	881	859	1,740
7. Boulger, James	Ch.Insp.New Design	14-5	16,323		Ch.Insp.New Design	14-6	17,975	836	816	1,652
8. Langley, John	Bus.Rel.Claims Officer	14-5	16,323		Bus.Rel.Claims Officer	14-5	17,139	-----	816	816
9. Okigwe, Carla	Ch.Planning Officer	15-1	14,900		Ch. Planning Officer	15-2	16,406	761	745	1,506
*10. Smith, Sibley	Senior Architect	14-2	14,155		Senior Architect	15-2	16,406	1,543	708	2,251
11. Baker, David	Asst.Proj.Dir/Fenway	14-3	14,843		Asst. Proj.Dir/Fenway	14-4	16,343	758	742	1,500
12. Fischman, Mitchell	Planning Officer II	14-3	14,843		Planning Officer II	14-4	16,343	758	742	1,500
*13. Devine, Edwin	Architect III	12-6	13,929		Architect IV	13-5	15,481	856	696	1,552
14. O'Brien, Thomas	Purchasing Agent	12-7	14,742		Purchasing Agent	12-7	15,479	-----	737	737
15. Akinbami, Ruth	Ch. Reloc. Officer	14-1	13,500		Ch. Reloc. Officer	14-2	14,863	688	675	1,363

	<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY TO</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>AMT.</u>	<u>AMT.</u>	<u>TOTAL</u>
			<u>INCR.</u>	<u>COL</u>						
16.	Griffin, Thomas	Site Off. Mgr. II	12-5	\$13,285	Site Off. Mgr. II	12-6	\$14,625	676	664	1,340
17.	Keutmann, Marie	Ch. Res. Analyst II	12-5	13,285	Ch. Res. Analyst II	12-6	14,625	676	664	1,340
18.	Monsini, Raymond	Ch. Field Inspector	12-5	13,285	Ch. Field Inspector	12-6	14,625	676	664	1,340
19.	Nuttle, Thomas	Asst. Real Est. Off. I	12-5	13,285	Asst. Real Est. Off. I	12-6	14,625	676	664	1,340
*20.	Sloan, John	Architect IV	13-1	12,200	Senior Architect	14-1	14,175	1,365	610	1,975
*21.	Ialima, David	Admin. Asst. IV	12-2	11,530	Asst. Proj. Dir./So. Cove	13-3	14,081	1,974	577	2,551
22.	Minasian, Mardiros	Chief Draftsman I	13-2	12,790	Chief Draftsman I	13-3	14,081	651	640	1,291
*23.	Cotter, Charles	Sr. Bus. Reloc. Spec.	11-5	11,948	Reloc. Officer I	12-5	13,949	1,404	597	2,001
24.	Gordon, Jonathan	Senior Planner	12-4	12,671	Senior Planner	12-5	13,949	644	634	1,278
25.	Landry, James	Rehab Officer I	12-4	12,671	Rehab Officer I	12-5	13,949	644	634	1,278
*26.	Shea, David	Site Off. Mgr. II	11-6	12,525	Site Off. Mgr. II	12-5	13,949	798	626	1,424
27.	Walling, Joseph	Asst. Zoning Officer	12-4	12,671	Asst. Zoning Officer	12-5	13,949	644	634	1,278
28.	Welch, David	Sr. Bus. Reloc. Spec.	12-4	12,671	Sr. Bus. Reloc. Spec.	12-5	13,949	644	634	1,278
29.	Green, Roger	Sr. Admin. Asst. I	13-1	12,200	Sr. Admin. Asst. I	13-2	13,430	620	610	1,230
30.	Morrison, Joseph	Rehab Officer II	13-1	12,200	Rehab Officer II	13-2	13,430	620	610	1,230
31.	Rauscher, Audrey	Trans. Plan. Officer I	13-1	12,200	Trans. Plan Officer I	13-2	13,430	620	610	1,230
32.	Anderson, Ralph	Civil Engineer II	11-6	12,525	Civil Engineer II	11-6	13,151	-----	626	626

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>TO</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>AMT. INCR.</u>	<u>AMT. COL</u>	<u>TOTAL INCR.</u>
33. Finigan, James	Sr. Rehab Finance Spec.	11-5	\$11,948		Sr. Rehab Finance Spec.	11-6	\$13,151	606	597	1,203
34. Moynihan, John	Civil Engineer II	11-6	12,525		Civil Engineer II	11-6	13,151	-----	626	626
35. Neitz, Peter	Sr. Tech.	11-5	11,948		Sr. Tech.	11-6	13,151	633	597	1,230
36. Kalish, John	Asst. Legal Officer II	12-2	11,530		Asst. Legal Officer II	12-3	12,691	584	577	1,161
37. Conley, Helen	Admin. Asst. III	11-4	11,398		Admin. Asst. III	11-5	12,545	577	570	1,147
38. Ormiston, Mary	Admin. Asst. III	11-4	11,398		Admin. Asst. III	11-5	12,545	577	570	1,147
39. Pèpicelli, James	Sr. Rehab Con. Analyst	11-4	11,398		Sr. Rehab Con. Analyst	11-5	12,545	577	570	1,147
40. DeBlasio, Thomas	Tech. IV	10-7	11,927		Tech. IV	10-7	12,523	-----	596	596
41. McBrien, Hugh	Tech. IV (Eng.)	10-7	11,927		Tech. IV (Eng.)	10-7	12,523	-----	596	596
42. Terban, Albert	Site Off. Mgr. I	10-6	11,885		Site Off. Mgr. I	10-6	12,479	-----	594	594
43. Wall, John	Tech. IV (Eng.)	10-7	11,927		Tech. IV (Eng.)	10-7	12,523	-----	596	596
* 44. Kelley, Helen	Admin. Asst. II	10-5	10,732		Admin. Asst. III	11-4	11,968	699	537	1,236
45. Dargin, John	Bus. Reloc. Spec. IV	10-5	10,732		Bus. Reloc. Spec. IV	10-6	11,811	542	537	1,079
46. Donovan, Anne	Pers. Asst. III	10-6	11,249		Pers. Asst. III	10-6	11,811	-----	562	562
47. Herlinby, Daniel	Rehab Con. Analyst IV	10-5	10,732		Rehab Con. Analyst IV	10-6	11,811	542	537	1,079
48. Hintsu, Sulo	Tech. IV (Eng.)	10-6	11,249		Tech. IV (Eng.)	10-6	11,811	-----	562	562
49. Smith, Robert	Tech. IV	10-6	11,249		Tech. IV	10-6	11,811	-----	562	562

NAME	POSITION CLASSIFICATION	G-S	SALARY		POSITION CLASSIFICATION	G-S	SALARY		AMT. INCR.		TOTAL INCR.
			TO						COL		
50. Wilmott, Ronald	Rehab Con. Analyst IV	10-6	\$11,249		Rehab Con. Analyst IV	10-6	\$11,811	----	562		562
51. Thurston, John	Asst. Legal Officer I	11-2	10,375		Asst. Legal Officer I	11-3	11,418	524	519		1,043
52. Harris, Charlotte	Sr. Reloc. Spec.	11-1	9,900		Sr. Reloc. Spec.	11-2	10,894	499	495		994
53. Gordon, Keith	Family Reloc. Spec.	10-3	9,771		Family Reloc. Spec.	10-4	10,752	492	489		981
54. Gott-Lin, Deborah	Planner III	10-3	9,771		Planner III	10-4	10,752	492	489		981
55. Savioli, Victor	Rehab Con. Analyst IV	10-3	9,771		Rehab Con. Analyst IV	10-4	10,752	492	489		981
*56. Warren, Carol	Admin. Asst. I	9-1	8,000		Admin. Asst. II	10-4	10,752	2,352	400		2,752
57. Carrington, Melrose	Sr. Draftsman II	9-5	9,650		Sr. Draftsman II	9-6	10,605	485	470		955
58. MacIntyre, Evelyn	Executive Secretary	9-6	10,100		Executive Secretary	9-6	10,605	----	505		505
59. Pearmain, Pierce	Tech. III	9-6	10,100		Tech. III	9-6	10,605	----	505		505
60. Rivard, Helen	Admin. Asst. I	9-5	9,638		Admin. Asst. I	9-6	10,605	485	482		967
61. Shine, John	Dem. Inspector II	9-6	10,100		Dem. Inspector II	9-6	10,605	----	505		505
62. Zeipe, Mirza	Tech. III	9-6	10,100		Tech. III	9-6	10,605	----	505		505
*63. Joyce, Ann	Sr. Draftsman III	10-1	8,900		Cartographer II	11-1	10,395	1,050	445		1,495
*64. Baldwin, Mary	Admin. Asst. I	9-4	9,198		Admin. Asst. II	10-3	10,260	602	460		1,062
65. McDevitt, Joseph	Site Office Mgr.	8-7	9,650		Site Office Mgr.	8-7	10,133	----	483		483
66. Landrum, Adrienne	Admin. Secy	9-4	9,198		Admin. Secy	9-5	10,120	462	460		922

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67.	Ryan, Mary	Admin. Asst. I	9-4	\$ 9,198		Admin. Asst. I	9-5	\$10,120	462	460	922
68.	Thompson, Charlotte	Reloc. Spec. IV	10-1	8,900		Reloc. Spec. IV	10-2	9,791	446	445	891
69.	Kinsella, Helene	Admin. Asst. I	9-3	8,779		Admin. Asst. I	9-4	9,658	440	439	879
70.	Whitelaw, Elisabeth	Research Analyst I	9-3	8,779		Research Analyst I	9-4	9,658	440	439	879
71.	Kenneally, George	Site Off. Mgr. Asst.	8-6	9,079		Site Off. Mgr. Asst.	8-6	9,533	-----	454	454
72.	Lanata, Theresa	Admin. Secy	8-6	9,079		Admin. Secy	8-6	9,533	-----	454	454
73.	Marotta, William	Planner I	8-5	8,666		Planner I	8-6	9,533	434	433	867
#* 74.	Colella, Frances	Secy Steno III	7-5	7,814		Admin. Secy	8-5	9,099	894	391	1,285
* 75.	Earls, Mary	Planner I	8-3	7,897		Planner II	9-3	9,218	926	395	1,321
76.	Miraglia, Josephine	Records CLK/Claims Exam.	9-2	8,380		Records CLK/Claims Exam.	9-3	9,218	419	419	838
* 77.	D'Onofrio, Helen	Secy Steno III	7-5	7,814		Admin. Asst. I	9-2	8,799	594	391	985
78.	Evans, Doris	Reloc. Spec. III	9-1	8,000		Reloc. Spec. III	9-2	8,799	399	400	799
79.	Lopez, Manuel	Reloc. Spec. III	9-1	8,000		Reloc. Spec. III	9-2	8,799	399	400	799
80.	Schrage, Carla	Sr. Draftsman II	9-1	8,000		Senior Draftsman	9-2	8,799	399	400	799
* 81.	Siemiakaska, Eliz.	Admin. Secy	8-3	7,897		Admin. Clerk III	9-2	8,799	507	395	902
82.	Cooke, Myrtle	Admin. Clerk II	8-3	7,897		Admin. Clerk II	8-4	8,686	394	395	789
83.	Linehan, John	Supt. of Maintenance	8-3	7,897		Supt. of Maintenance	8-4	8,686	394	395	789

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84.	Baker, Gertrude	Cashier II	7-5	\$ 7,814		Cashier II	7-6	\$ 8,594	389	391	780
85.	Dick, Judith	Secy Steno III	7-5	7,814		Secy Steno III	7-6	8,594	389	391	780
86.	Foley, Edna	Admin. Clk. I	7-5	7,814		Admin. Clk. I	7-6	8,594	389	391	780
87.	Ibanez, Felix	Rehab Con. Analyst I	7-6	8,185		Rehab. Con. Analyst I	7-6	8,594	-----	409	409
88.	Salters, Ronald	Admin. Clk. I	7-6	8,261		Admin. Clk. I	7-6	8,594	-----	333	333
89.	Cuozzo, Anthony	Admin. Asst. I	9-1	8,000		Admin. Asst. I	9-1	8,400	-----	400	400
90.	Smith, Rita	Sr. Switchboard Operator	7-4	7,461		Switchboard Operator II	7-5	8,205	371	373	744
91.	Connor, Nancy	Secy Steno II	6-6	7,419		Secy Steno II	6-6	7,790	-----	371	371
92.	Monahan, Agnes	Bookkeeper I	6-6	7,419		Bookkeeper I	6-6	7,790	-----	371	371
93.	Carlson, Valborg	Secy Steno I	5-6	6,782		Secy Steno I	5-6	7,121	-----	339	339
94.	Cronin, Marilyn	Sr. Clerk Steno	5-6	6,782		Sr. Clerk Steno	5-6	7,121	-----	339	339
95.	Foley, Peter	Management Aide I	5-5	6,478		Management Aide I	5-6	7,121	310	324	634
96.	Tucker, Rosanna	Sr. Clerk Steno	5-5	6,589		Sr. Clerk Steno	5-6	7,121	310	213	523
*97.	Howell, Barbara	Receptionist I	4-5	5,992		Receptionist I	5-4	6,498	206	300	506

Increase Retroactive to August 6, 1973

